

ORDINANCE NO. 5511

**AN ORDINANCE TO AMEND TITLE 3 – PERSONNEL,
CHAPTERS 3-12 – CIVIL SERVICE COMMISSION OF THE CODE OF ORDINANCES
OF MEMPHIS, TENNESSEE**

WHEREAS, from time to time the City of Memphis must update its personnel policy so that it works efficiently; and

WHEREAS, there have been many delays in Civil Service Commission Hearings in recent history; and

WHEREAS, it is in the best interest of the City of Memphis to amend the policy and procedure for these hearings so that there are fewer delays.

NOW, THEREFORE,

SECTION 1, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEMPHIS,

That Title 3 Sections 12-3 and 12-4 be amended as follows,

Sec. 3-12-3. - Oath of commissioners.

Each civil service commissioner shall take the following oath:

"I, _____, having been appointed to the Civil Service Commission for the City of Memphis, Tennessee, do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Tennessee, the laws and ordinances of the City of Memphis, Shelby County, Tennessee, that I will faithfully conduct myself while I serve, and that I will not become connected with, or interested in, directly or indirectly, any contract with the City of Memphis and I will be neutral and unbiased in my decisions, so help me God."

Sec. 3-12-4 . – Compensation:

The city council may establish by resolution, compensation for members of the civil service commission. Beginning on October 1, 2013, all commissioners shall be entitled to compensation for participation in any civil service hearing at the rate of \$400 per full day and \$200 per one-half(1/2) day. Additionally, the commissioner charged with drafting the findings of fact and conclusions shall be entitled to an additional \$100 in compensation.

SECTION 2, BE IT FURTHER ORDAINED That all laws constituting the present Code of Ordinances of the City of Memphis, be and the same are here continued in full force and effect, and all laws in conflict therewith are hereby repealed.

SECTION 3, BE IT FURTHER ORDAINED that the provisions of this Ordinance are hereby severable. If any of these sections, provisions, sentences, clauses, phrases, or parts are held unconstitutional or void, the remainder of this Ordinance shall continue in full force and effect.

SECTION 4, BE IT FURTHER ORDAINED That this Ordinance shall take effect from and after the date it shall have been passed by the Council, signed by the Chairman of the Council, certified and delivered to the Office of Mayor in writing by the comptroller and become effective as otherwise provided by law.

Sponsor: *Kemp Conrad*

Shea Flinn, Memphis City Council

Edmund Ford Jr., Chairman, Memphis City Council

THE FOREGOING ORDINANCE
5511 PASSED

1st Reading 5-7-13
2nd Reading 5-21-13
3rd Reading 8-20-13

Approved *Edmund Ford Jr.*
Chairman of Council

Date Signed: 9/3/2013

Approved: *[Signature]*
Mayor, City of Memphis

Date Signed: 9/6/13

I hereby certify that the foregoing is a true copy, and said document was adopted by the Council of the City of Memphis as above indicated and approved by the Mayor.

Valerie C. Snipes
Comptroller